

## **About ABCO:**

Nestled on the harbour of the UNESCO World Heritage town of Lunenburg, Nova Scotia, ABCO Industries Inc. (ABCO) is a world-class supplier and manufacturer of engineering metal products with historic roots dating back to 1947.

Located on the original site of 'Camp Norway', a Norwegian military training facility built during WWII, ABCO operations are housed in a 42,000 sq ft facility and currently holds four distinct manufacturing branches including Food Machinery, Marine, Environmental, and Industrial. Each division is managed and supported by experienced, knowledgeable specialists. With 70+ years of experience, this locally owned firm remains committed to providing our customers with the highest standard of quality and value while ensuring innovative, customized solutions.

If you share our values and would like to work with a specialized organization, ABCO is presently seeking full time **Fabricators/Welders** to join our growing team.

## **Role Description:**

Reporting to the Manufacturing Manager, the Fabricator/Welder will be a key member of the manufacturing team at ABCO. Responsible for working safely, the Fabricator/Welder will fabricate metal structures and equipment using; sheet, plate, structural shapes, shafting, gearing, sprockets, chain, drive motors and belting. They will operate powered machinery including; rolls, shears, brakes, punch press, iron worker, cut-off saw, pipe threader, coping machine, pipe & tube bender.

The Fabricator/Welder will conduct cutting, burning and welding which will include the use of oxy-acetylene & plasma equipment, manual & semi-automatic welding equipment. They will work with all metals, focusing on aluminum and stainless steel, using both MIG and TIG equipment. Required standards shall be the tests established by the Canadian Welding Bureau – Code W47.1, W47.2 the NS Department of Labour and other standards as required by agencies such as Lloyds, ABS etc. and sanitary requirements of the food processing industry.

The Fabricator/Welder will ensure efficiency in completing their work through skilled use of hand tools, meeting the targeted hours for each task. They will be responsible for in-field erection, adjustment, testing and repairs of manufactured equipment. The Fabricator/Welder will read involved shop and installation drawings and will complete shop testing for manufactured equipment, diagnosing faulty operation, and undertaking corrective repair.

While following all company rules, policies and procedures, the Fabricator/Welder will promote culture of quality, continual improvement and innovation. The Fabricator/Welder will be responsible for keeping up-to-date regarding developments and techniques applicable to their trade.

The shop work environment will include loud noises, dust, moving & vibrating machinery, heavy equipment, powered industrial trucks, electricity and heights.

## **Qualifications:**

As an ideal candidate you will hold a Welding diploma and will preferably be certified by the CWB. You will have 1 – 2 years experience in stainless steel fabrication. You will have the ability to read and communicate in English and will be highly safety conscientious.

The successful candidate will be comfortable completing basic math calculations and will be motivated to collaborate with team members while taking direction in a positive manner from the Manufacturing Manager. The Fabricator/Welder will be flexible to work overtime, will hold a valid drivers' license and will be available to occasionally travel. Preference will be given to candidates fully vaccinated from COVID-19.

In this role you will be a member of a well-established team, gaining experience at a medium sized company offering exposure to four distinct manufacturing branches. You will have the opportunity to enhance your skills through hands-on involvement in a variety of on site custom engineered equipment.

**We Offer:**

ABCO is proud to offer a competitive salary and benefits package, including but not limited to:

- Vision care
- Dental care
- Extended health care
- Life insurance
- Company Profit Sharing
- Matching Pension Program
- Free on-site parking
- Relocation (where applicable)
- 1 additional 'flex' day each year

ABCO is fortunate to share our success with a dedicated, safety-oriented team. The ABCO team is committed to the health and safety of all employees. Our personnel participate and adhere to all health and safety procedures within the organization, always striving to keep ABCO accident free.

Covid safety protocols include daily screening questions, daily temperature checks, masks, physical distancing, increased cleaning & disinfection, proper hygiene and on-site rapid Covid testing.

**To Apply:**

Please submit your cover letter and up-to-date resume as a Word or PDF document to [careers@abco.ca](mailto:careers@abco.ca) referencing **Fabricator/Welder** in the subject line. Please include your wage expectation within your cover letter.

All applications will be reviewed by our recruitment team. If our opportunity (current or future) matches your skills and experience, we will contact you to discuss your qualification for a position with ABCO.

ABCO is an equal opportunity employer. We thank all applicants for your interest however only candidates under consideration will be contacted.

To learn more about ABCO Industries Inc. please visit our website at [www.abco.ca](http://www.abco.ca).